



The Tribal Council of the Confederated Tribes of Warm Springs Reservation of Oregon, would like to advertise the following:

WARM SPRINGS FINANCIAL STRATEGIES, LLC

1 MEMBER

ARTICLE 1 FORMATION

- Section 1.1 Name. The name of the limited liability company (the "Company") is WARM SPRINGS FINANCIAL STRATEGIES, LLC
- Section 1.3. Member. The sole Member of the Company is the Confederated Tribes of the Warm Springs Reservation of Oregon ("CTWS") acting by and through the CTWS Tribal Council.
- Section 1.4 Duration. The Company's existence shall be perpetual, unless earlier dissolved as provided in this operating agreement (this "Agreement").
- Section 1.7 Purpose. The Company's purpose is to invest in membership approved capital improvements and economic development.
- Section 1.8 Nature of Business. The company shall have the authority to do all things necessary and convenient to accomplish its purposes and operate its business.

ARTICLE 5 MANAGEMENT COMMITTEE

- Section 5.1 General. Unless the Member appoints a separate Manager to replace the Management Committee, the Management Committee shall have the authority to do all things necessary and convenient to accomplish the Company's purpose and to operate the Company Business. The Management Committee shall be comprised of three members (each, a "Management Committee member"). The number and composition of Management Committee Members may be fixed, and increased or decreased, from time to time by action of the Member.
- Section 5.2 Composition of Management Committee. The Management Committee shall initially be comprised of the Secretary-Treasurer/CEO and two individual tribal members with experience in finance, business, economics, and/or community development ("Individual Members") to be appointed by the Member.
- Section 5.4 Meetings. Meetings shall be held whenever reasonably necessary or prudent for the conduct of the Company's business at such time and place as designated by the Management Committee. Any and all of the Management Committee members may participate in meetings, or conduct the meeting through, use of any means of communication by which all individuals participating may simultaneously hear each other during the meeting.
- Section 5.11 Compensation. Unless employed by the Member, Management Committee members shall be compensated for the performance of their duties as Management Committee members. The Member shall, from time to time, determine a reasonable fee for the Individual Member which fee shall be borne by the Company. Expenses incurred in connection with performance of Management Committee member duties may be reimbursed to Management Committee members from the Company.

ARTICLE 6 MANAGEMENT

- Section 6.1 Manager. The Company shall be managed by a Manager, subject to the rights of the Member. The initial Manager of the Company shall be the management Committee. The Manager shall serve at the pleasure of the Member.
- Letters of Interest and Resumes' of applicants interested in serving on the Warm Springs Financial Strategies, LLC., please submit by: **MONDAY – NOVEMBER 09, 2020 BEFORE 5:00 PM**

Hand deliver to the Secretary-Treasurer's office located at the Tribal Administration Building OR MAIL TO:

Michele Stacona, Secretary-Treasurer/CEO
P.O. Box 455
Warm Springs, OR 97761

IF HAND DELIVERING YOUR LETTER/RESUME TO THE SECRETARY-TREASURER'S OFFICE, PLEASE SIGN A CRIMINAL AND CREDIT BACKGROUND CHECK BEFORE LEAVING. IF YOU MAIL IN, THE FORMS WILL BE MAILED TO YOU ONCE YOUR LETTER/RESUME IS RECEIVED. INFORMATION WILL BE SUBMITTED CONFIDENTIALLY TO THE SECRETARY-TREASURER/CEO.