



December 27, 2018

Announcement of Vacancies on the Board of Directors of Warm Springs Indian Head Casino

The Confederated Tribes of Warm Springs is seeking interested persons who are willing to serve on the 6-member Board of Directors for the Warm Springs Indian Head Casino. Interested candidates must submit the following documents no later than Fri., Feb. 1, 2019: Letter of interest, resume, background check form, and credit check form. Applicants can pick up the credit and background check forms from the Executive Management office or download online at: <http://bit.ly/CTWSOBoardCommitteeInfo>. All documents must be submitted to Michele Stacona, Secretary-Treasurer/CEO, P.O. Box 455, Warm Springs, OR 97761 or dropped off at the Executive Management office.

WARM SPRINGS INDIAN HEAD CASINO BOARD OF DIRECTORS

2 Positions

Class II Tribal Member (1), Class III Non-Tribal Member (1)

ARTICLE IV. BOARD OF DIRECTORS (abridged)

Section 1. Board of Directors.

The business and affairs of the WSIHC shall be managed and controlled by the WSCE Board of Directors.

Section 2. Number.

The Board of Directors shall consist of six directors. The number of directors of WSIHC may be increased or decreased from time to time by amendment to this Charter. No decrease in the number of directors shall have the effect of shortening the term of office of any incumbent director. The Board of Directors shall be composed of approximately equal numbers of Members and non-Members of the Tribe who are interested in the economic and social development of the Tribe and its membership and who possess expertise in gaming, accounting, law, law enforcement, hospitality, computers, resort development, or some other field which would benefit WSIHC.

Section 3. Qualifications

Each member of the Board of Directors shall meet the qualification and shall be subject to the same licensing requirements as set forth in IGRA, the Compact and the Gaming Ordinance for a key management employee, provided, that no personal shall serve as a member of the Board of Directors while serving either as a member of the Tribal Council or as an employee of WSIHC.

Section 4. Classification and Term of Office.

1. The Board of Directors shall be divided into three classes, designated Class I, Class II and Class II, as follows:
 - a. Class 1 shall consist of two individuals.
 - b. Class II shall consist of two individuals.
 - c. Class III shall consist of two individuals.
2. After the expiration of the initial term of Class I, Class II and Class III directors, the term of office of each of said classes shall be three years from the expiration date of each class as set forth above, or until their successors are appointed and take office.
3. Directors shall be eligible for reappointment.

Section 5. Appointment of Directors.

Appointment of WSIHC Board of Directors shall be by resolution of the Tribal Council.

Section 10. Regular Meetings.

Regular meetings of the Board of Directors may be held without notice at such time and at such place as shall from time to time be determined by the Board of Directors. Regular meetings of the Board of Directors shall be held not less often than quarterly for the purpose of reviewing the preceding three months' operations, making plans for the ensuing three months' operations, and the transaction of such other business as may come before the meeting. The first regular meeting in each fiscal year shall also be the annual meeting of the Board of Directors.

