



Confederated Tribes of Warm Springs, Oregon  
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December 27, 2018

## Announcement of Vacancies on the Warm Springs Court of Appeals

The Confederated Tribes of Warm Springs is seeking interested persons who are willing to serve on the Warm Springs Court of Appeals. Interested candidates must submit the following documents no later than Fri., Feb. 1, 2019: Letter of interest, resume, background check form, and credit check form. Applicants can pick up the credit and background check forms from the Executive Management office or download online at: <http://bit.ly/CTWSOBoardCommitteeInfo>. All documents must be submitted to Michele Stacona, Secretary-Treasurer/CEO, P.O. Box 455, Warm Springs, OR 97761 or dropped off at the Executive Management office.

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### Warm Springs Court of Appeals 4 Positions

Warm Springs Tribal Code, Chapter 203 Appeals (*abridged*)

To review full tribal code, visit: <https://warmsprings-nsn.gov/bchapter/appeals/>

#### 203.001 Constitution of the Court.

1. The Warm Springs Court of Appeals (“Court of Appeals”) shall consist of judges appointed for a term of three years by the Tribal Council.
2. The minimum eligibility requirements for Appeals Court Judges shall be as follows: (a) At least 26 years of age; (b) A Juris Doctor degree from a law school accredited by the American Bar Association; (c) No felony convictions; (d) No criminal convictions under the WSTC for twelve (12) months preceding application; (e) Demonstrated to have a high moral character; (f) Physically able to perform the duties of a judge; (g) Demonstrate the ability to solve problems and judge with fairness; (h) Demonstrate knowledge of and ability to appropriately apply the Warm Springs Tribal Code, the Tribal constitution and bylaws, and other applicable laws and regulations, including, but not limited to, the Indian Civil Rights Act; (i) Pass the Tribal bar examination within six (6) months of assuming office; and (j) Uphold the Oath of Office.
3. Appeals Court judges shall not serve on the Tribal Council or on any other Tribal Board or Committee.
4. One of the judges shall be appointed as Chief Judge of the Court of Appeals (“Chief Judge”) by the Tribal Council and shall be responsible for administering the Court of Appeals. The Chief Judge of the Court of Appeals shall determine, in consultation with the Tribal Council, performance requirements and standards for all Appeals Court Judges. Additionally, the Chief Judge of the Court of Appeals shall administer the summary dismissal process set forth in WSTC 203.100(3).
5. During the first year following their initial appointment, Appeals Court Judges shall be on a probationary status. During the probationary period, Appeals Court Judges may be removed from the bench at any time without cause by the Tribal Council. Further, failure to pass the Tribal bar examination during the first six (6) months on the bench will result in immediate disqualification from hearing cases and, if not corrected within 90 days, automatic removal from the bench.
6. At least three judges assigned by the Chief Judge of the Court of Appeals shall sit as the Court of Appeals panel on each case.
7. WSTC 200.250, WSTC 200.260, WSTC 200.265, WSTC 200.270, WSTC 200.275, and WSTC 200.280 shall apply to judges of the Court of Appeals.
8. The Court of Appeals Clerk shall provide administrative support to the Court of Appeals.
9. The Tribal Council shall set the compensation for the Judges of the Court of Appeals for the time that judicial services are being rendered to the Tribe. In setting the compensation, the Tribal Council will take into account the local market hourly rate for attorneys with similar levels of experience.
10. Appointment of the Judges of the Court of Appeals shall be in accordance with the Tribe’s employment preference policies.

